**Call for the position of**

**Community and Capacity Building Officer**

## Filling out this Application Form

1. **Questions**. Please answer all questions. The shortlisting process is based on an evaluation of each of them.
2. **Language**. The application should be completed in English. Interviews will also be conducted in English.
3. **Word count and font**. Please respect the word count, + 5 % are ok, less not a problem; the questions below are formatted in Calibri 11 with 1,5 spacing between the lines; please keep the font size and spacing but turn the font from italic to regular for your answers; this will increase easy readability for us.

Name of Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Question 1**

*Do you have experience with working with a highly vulnerable community?*

* *Intersex community: YES NO (delete the one not applicable)*
* *Other community, namely: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Question 2**

*What is your motivation for building the capacity of the intersex community? (max. 250 words)*

**Question 3**

*Why do you want to become a member of the OII Europe team? (max. 150 words)*

**Question 4**

*Please describe the community work you’ve done so far and the community/ies you worked with. Reflect on following aspects for one of those communities: What was your experience with building and/or supporting this community? What experiences did/do the members of this community share, which are the most common risks they face in society? Reflect in more detail on one specific challenge you faced in your work, the measures you took and the outcome of the situation. (max. 400 words)*

**Question 5**

*The intersex community is a very vulnerable community and being in the closet is still the rule. What measures do you think are needed to reach out to intersex people and their families? Name up to three measures and describe one of your choice in more detail. (max. 250 words)*

**Question 6**

*The OII Europe Community Event& Conference is taking place with 70 participants and suddenly the toilets in the whole building are flooded and cannot be used anymore. Repair is only possible in two days’ time and by then the event will be over. You are charged with taking care of the situation. What do you do? (If your solutions involve spending money the maximum budget available is 750,- € and you are in a country where an expresso costs around 3,- Euro in a regular café). (max. 400 words)*